



**सलोनी राय, भा.प्र.से.**

**समाहर्ता एवं जिला मजिस्ट्रेट**

**Saloni Rai, IAS**

**Collector & District Magistrate**

**संघ प्रदेश दमण एवं दीव  
समाहर्तालय, दीव - ३६२ ५२०**

**Union Territory of Daman & Diu  
Collectorate, Diu - 362 520.**

अ. सं. क्र. / D. O. No. COL/COVID-19/19-20/2103

दिनांक / Date : 28<sup>th</sup> March - 2020.

### CIRCULAR

The world is facing a catastrophic situation due to outbreak of COVID-19 and in order to combat this challenge, coordinated joint efforts of all sections of the Society are required.

2. In the backdrop of such challenging situation, all the Employers of Public / Private Establishments are advised to extend their coordination by not terminating their employees, particularly casual or contractual workers from job or reduce their wages. If any worker takes leave, he should be deemed to be on duty without any consequential deduction in wages for this period. Further, if the place of employment is to be made non-operational due to COVID - 19, the employees of such unit will be deemed to be on duty.

3. The termination of employee from the job or reduction in wages in this scenario will not only weaken the financial condition of the employee but also hamper their morale to combat their fight with this epidemic.

4. As per the instructions received from the Government of India, Ministry of Labour & Employment, New Delhi, all the Employers of the Industries/Hotels/other commercial establishments in Diu District are requested to take a note of the same and to ensure that the salary/wages of employees is deposited into the respective bank account of the employee well in time. In the case of employees engaged through Contractor / Other Agency, the Principal Employer will ensure that the salary/wages of the employees are deposited into the respective bank account of the employee by the Contractor / Agency well in time.

5. In case of any grievance, all are free to contact the Labour Department or the Collectorate.

6. Noncompliance of the above directions, will be viewed very seriously and action as deemed fit will be taken.

*Saloni Rai*  
28/03/2020  
(Smt Saloni Rai)

Collector & Addl. Labour Commissioner, Diu

To,

(1) All Industries / Hotels / Commercial Establishments / Builders.

(2) The President, Hoteliers Association, Diu to ensure that the above directions are complied with immediate effect.

(3) The President, Liquor Association, Diu to ensure that the above directions are complied with immediate effect.

(4) The President, Chamber of Commerce, Diu to ensure that the above directions are complied with immediate effect.

(5) The Info Assistant, Diu with request to publish a short press note for wide publicity.

(6) The DIO, NIC, Diu with request to place the above circular on the Official Website.